



Y in the Workplace: Managing the "Me First" Generation

Nicole A. Lipkin, April J. Perrymore

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Y in the Workplace illustrates how the values, attitudes, and expectations of Generation Y have had an impact on corporate environments, intergenerational functioning, and management strategies. To help this generation successfully transition into the workplace while creating a shared vision, authors Lipkin and Perrymore provide you, the manager, with the following:

- * Psychological insight into the character of this generation.
- * Strengths and challenges that Generation Y is bringing to the workplace.
- * Coaching strategies and ways to harness their strengths, minimize their weaknesses, and illuminate their talents.
- * Hope about their abilities as supervisors and managers, and about their positive impact on the future of your company.

Whether you are a small business owner, manager, HR professional, or teacher working with Generation Y, this book is a must-read to gain insight into why this generation is the way it is, how to help them become the best they can be, and how to integrate them into your company and work with them.

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